

## **Ellen Tunstall**

Since her appointment as Assistant Director for Employment Policy at the U.S. Office of Personnel Management (OPM) in December 2000, Ellen E. Tunstall has been instrumental in efforts to modernize employment policy and improve Federal hiring. Her office develops, coordinates, interprets, and communicates policies essential to the Federal government's recruitment and management of a high-quality and diverse workforce.

She joined OPM as Chief of the Insurance Planning and Evaluation Division, Office of Insurance Programs, in December 1996. She was responsible for operation of two of the largest employer-sponsored benefit programs in the Nation -- the Federal Employee's Health Benefits (FEHB) and Federal Employee's Group Life Insurance (FEGLI) Programs. Both are recognized throughout the industry as model programs. Mrs. Tunstall's positive efforts to facilitate consumer information about health care and patient safety were recognized by the OPM Director as well as officials of other agencies.

Mrs. Tunstall came to OPM with over 25 years of human resources experience primarily with the Departments of Defense and Air Force. From 1993 until 1996, she was Chief of DoD's Civilian Assistance and Re-Employment, or CARE, Division. Under her leadership, the Division was a finalist for the prestigious Innovations in American Government Award sponsored by the Ford Foundation and Harvard University. The \$10,000 award highlighted the management of DoD programs to humanely downsize the civilian work force.

Mrs. Tunstall has received numerous citations and awards, including the Air Force Meritorious Civilian Service Award, and the Department of Defense Civilian Career Service Award as well as special recognition from the Secretary of Defense for contributions to the Department. She twice received the OPM Director's Award for Excellence.

She has a Bachelor's degree from James Madison University and a Master of Science in Business Management from Troy State University. Mrs. Tunstall is a graduate of the Federal Executive Institute and is past President of the Federal Section of the International Personnel Management Association.

Mrs. Tunstall lives in Arlington, Virginia. She and her late husband, Fran, have three children.