

Dale Warden
Chief of Operations
Warden Associates, Inc.

A-76 Field Practitioner and Trainer

Dale is known as “Mr. A-76” for his 23 years in the program as a practitioner and trainer. He has personally participated in over 400 A-76 reviews and taught related courses for 21 years. His extensive experience includes every requirement of the Circular and Revised Supplemental Handbook from pre-planning through the CA team responsibilities, the IRO, acquisition, evaluation and appeals.

Dale has pioneered application of automated tools to A-76 and related projects. He performed most of these A-76 reviews using the Cultural/ Organizational Re-Engineering (CORE) Methodology © he developed. This methodology stresses the integration of management and technology systems, with an emphasis on the work processes, not tasks, and the organizational culture and behaviors. This methodology allows for maximum application of HR disciplines throughout the process. He has also taught HR, financial, acquisition and management courses for many organizations and universities.

Dale has been employed by Warden Associates for the past 13 years, providing support to civilian agencies, DoD, private industry and educational institutions. Previously, Arthur Young & Company and the Department of the Navy employed him as an A-76 manager and analyst. He has a BSBA, concentration in Economics, from Christopher Newport College and is a graduate of the Department of Navy Financial Intern Program.

Dale resides in Springfield, VA with his Boss and two children. He is active at local schools and his church, and has coached 6 different youth sports.

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